

Occupational Safety & Health Policy

Ashar Investments is committed to achieving the highest possible performance in Occupational Safety and Health in the workplace. As such, whilst Ashar Investments acknowledges the overall responsibility for safety, health and the environment rests with senior management, Ashar Investments recognises that the creation and maintenance of a safe, healthy and protected working environment is most effectively achieved by those people who work in, and directly influence, that environment.

Consistent with this Ashar Investments will:

- Strive for continuous improvement in occupational safety and health performance utilising best practice procedures and taking into account evolving knowledge and technology.
- Comply with all appropriate legislation and standards.
- Establish, implement and maintain our occupational safety and health management systems in accordance with AS/NZS 4801.
- Manage risk through a variety of methodologies designed to identify, assess and eliminate or control.
- Ensure that all employees, including sub-contractors' employees, are fully instructed, trained and assessed in the tasks each will be required to perform and in the operation of all plant and equipment each will be required to operate.
- Communicate and consult with employees, including contractors' employees, and where appropriate involve them in the development of practices and procedures aimed at the improvement of occupational health and safety performance.
- Ensure that all visitors, employees, including sub-contractors' employees, are fully aware of their responsibilities to take reasonable care to ensure their own health and safety at work and to avoid adversely affecting the health or safety of others through any act or omission at work.
- Cooperate with government and the community on occupational health and safety issues and contribute to the development of relevant occupational health and safety policy, legislation, standards and research.

Ashar Investments safety, health and environmental policies, standards, and procedures are fully measurable and auditable, and as such are subject to regular review and continual improvement.